

# **ROCKY MOUNTAIN LIQUOR INC.**

**NOTICE OF MEETING AND  
MANAGEMENT INFORMATION CIRCULAR**

**ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS**

**TO BE HELD AT 8:00 A.M. MST  
ON JUNE 22, 2026**

**ROCKY MOUNTAIN LIQUOR HEAD OFFICE, MAIN FLOOR,  
11478-149 STREET  
EDMONTON, ALBERTA**

Dated: May 11, 2026

## **NOTICE OF MEETING**

### **TO: THE SHAREHOLDERS OF ROCKY MOUNTAIN LIQUOR INC.**

**NOTICE** is hereby given that the annual and special meeting (the “Meeting”) of the shareholders (“Shareholders”) of common shares (“Common Shares”) of Rocky Mountain Liquor Inc. (the “Corporation”) will be held June 22, 2026, at Rocky Mountain Liquor’s Head Office, main floor, 11478-149 Street, Edmonton, AB at 8:00 A.M. (MST) for the following purposes:

1. to receive the audited consolidated financial statements of the Corporation for the year ended December 31, 2025, and the report of the auditors thereon;
2. to consider, and if deemed advisable, to pass a resolution electing the directors of the Corporation for the ensuing year;
3. to consider, and if deemed advisable, to pass a resolution appointing PricewaterhouseCoopers LLP, Chartered Professional Accountants, as auditor of the Corporation, for the ensuing year and to authorize the directors to fix the auditor’s remuneration;
4. to consider, and if deemed advisable, to pass an ordinary resolution to ratify and approve the Corporation’s Stock Option Plan, as more particularly described in the Information Circular; and
5. to transact such other business as may properly come before the Meeting or any adjournment or postponements thereof.

The form of proxy solicited by management is the form of proxy printed on the WHITE paper.

The specific details of the matters proposed to be put before the Meeting, or any adjournment or postponements thereof, are set forth in the Information Circular accompanying and forming part of this Notice of Meeting.

Dear Fellow Shareholder,

On behalf of Rocky Mountain Liquor's Board of Directors, I am pleased to invite you to the 2026 annual and special meeting of Shareholders. The Meeting is on June 22, 2026, at 8:00 A.M. (MST), at Rocky Mountain Liquor's head office, 11478-149 Street, Edmonton, Alberta. The form of proxy solicited by management is printed on WHITE paper. We encourage all Shareholders to vote early, and at the latest, by 8:00 A.M. June 18, 2026.

Your vote is important no matter how many common shares you own and even if you have never voted before. By becoming a voter, you can have a meaningful impact on the future of your Corporation. Vote the WHITE form of proxy today or no later than 8:00 A.M. (MST) Thursday, June 18, 2026.

To ensure your proxy is received in time for the Meeting, we recommend that you vote as soon as possible.

*Peter J. Byrne, Executive Chairman, Acting CEO  
Rocky Mountain Liquor Inc.*

### **Advice to Registered Shareholders**

In order to ensure as many common shares as possible are represented at the Meeting, the Corporation strongly encourages registered shareholders to complete the Form of Proxy and return it as soon as possible in accordance with the instructions outlined in the proxy and the Information Circular. Shareholders who do not hold their common shares in their own name are strongly encouraged to complete the voting instruction forms received from their broker as soon as possible and to follow the instructions set out in the accompanying Information Circular. In addition, only registered shareholders of the Corporation (the "Registered Shareholders") or their duly appointed proxy holders will be permitted to attend and vote at the Meeting. Registered Shareholders are entitled to vote at the Meeting either in person or by proxy. Registered Shareholders who are unable to attend the Meeting in person are encouraged to read, complete, sign, date and return the enclosed form of proxy in accordance with the instructions set out in the proxy and in the Information Circular. Computershare Trust Company of Canada ("Computershare"), the Corporation's transfer agent is the approved intermediary for mailing proxy-related materials to registered owners. In order to be valid for use at the Meeting, proxies must be received by Computershare Investor Services Inc., at its office at 8th Floor Proxy Department, 100 University Avenue, Toronto, Ontario, M5J 2Y1, or by telephone number 1-866-732-8683, or by internet [www.investorvote.com](http://www.investorvote.com) at least 48 hours (excluding Saturdays, Sundays and holidays) prior to the time of the Meeting or no later than 8:00 A.M. (MST) Thursday, June 18, 2026.

### **Advice to Beneficial Shareholders**

**The information set forth in this section is of significant importance to many Shareholders, as a substantial number of Shareholders do not hold Common Shares in their own name.** Shareholders who hold their Common Shares through their brokers, intermediaries, trustees or other persons, or who otherwise do not hold their Common Shares in their own name (referred to in this Information Circular as "Beneficial Shareholders") should note that only proxies deposited by Shareholders who appear as registered Shareholders on the records maintained by the Corporation's registrar and

transfer agent will be recognized and acted upon at the Meeting. If Common Shares are listed in an account statement provided to a Beneficial Shareholder by a broker, those Common Shares will, in all likelihood, not be registered in the Shareholder's name. Such Common Shares will more likely be registered under the name of the Shareholder's broker or an agent of that broker. In Canada, the vast majority of such shares are registered under the name of CDS & Co. (the registration name for CDS Clearing and Depository Services Inc., which acts as nominee for many Canadian brokerage firms). Common Shares held by brokers (or their agents or nominees) on behalf of a broker's client can only be voted (for, against or withhold) at the direction of the Beneficial Shareholder. Without specific instructions, brokers and their agents and nominees are prohibited from voting shares for the broker's clients. **Therefore, each Beneficial Shareholder should ensure that voting instructions are communicated to the appropriate person well in advance of the Meeting.**

Existing regulatory policy and law requires brokers and other intermediaries to seek voting instructions from Beneficial Shareholders in advance of Shareholders' meetings. The various brokers and other intermediaries have their own mailing procedures and provide their own return instructions to clients, which should be carefully followed by Beneficial Shareholders in order to ensure that their Common Shares are voted at the Meeting. The form of proxy supplied to a Beneficial Shareholder by its broker (or the agent of the broker) is substantially similar to the Instrument of Proxy provided directly to registered Shareholders by the Corporation. However, its purpose is limited to instructing the registered Shareholder (i.e., the broker or agent of the broker) how to vote on behalf of the Beneficial Shareholder. **A Beneficial Shareholder who receives a voting instruction form cannot use that form to vote Common Shares directly at the Meeting. The voting instruction form must be returned to Broadridge (or instructions respecting the voting of Common Shares must otherwise be communicated to Broadridge) well in advance of the Meeting in order to have the Common Shares voted. If you have any questions respecting the voting of Common Shares held through a broker or other intermediary, please contact that broker or other intermediary for assistance.**

Although a Beneficial Shareholder may not be recognized directly at the Meeting for the purposes of voting Common Shares registered in the name of his, her or its broker, a Beneficial Shareholder may attend the Meeting as proxy holder for the registered Shareholder and vote the Common Shares in that capacity. **Beneficial Shareholders who wish to attend the Meeting and indirectly vote their Common Shares as proxy holder for the registered Shareholder should enter their own names in the blank space on the form of proxy provided to them and return the same to their broker (or the broker's agent) in accordance with the instructions provided by such broker.**

Non-Registered Shareholders who have not objected to their Intermediary disclosing certain ownership information about them to the Corporation are referred to as non-objecting beneficial owners ("NOBOs"). Those Non-Registered Shareholders who have objected to their Intermediary disclosing ownership information about them to the Corporation are referred to as objecting beneficial owners ("OBOs"). In accordance with the requirements of National Instrument 54-101 – Communication with Beneficial Owners of Securities of a Reporting Issuer ("NI 54-101"), the Corporation has elected to send copies of the proxy-related materials, including a voting instruction form ("VIF") (collectively, the "Meeting Materials") directly to the Canadian NOBOs and indirectly through Intermediaries for onward distribution to the OBOs and NOBOs in the United States. The Corporation will also pay the fees and costs of Intermediaries for their services in delivering the Meeting Materials to OBOs in accordance with NI 54-101. Intermediaries must forward the Meeting Materials to each OBO or Non-Registered Shareholders in the United States (unless such shareholder has waived the right to receive such materials), and often use a service company (such as Broadridge

Investor Communication Solutions), to permit such shareholder to direct the voting of the Shares held by the Intermediary on behalf of such shareholder. Generally, Non-Registered Shareholders who have not waived the right to receive meeting materials will be given a VIF which must be completed and signed by the Non-Registered Shareholder in accordance with the directions on the VIF. Non-Registered Shareholders should submit VIFs in sufficient time to ensure that their votes are received by the Corporation.

These Meeting Materials are being sent to both Registered Shareholders and Non-Registered Shareholders. If you are a Non-Registered Shareholder, and the Corporation or its agent has sent these Meeting Materials directly to you, your name and address and information about your holdings of securities, have been obtained in accordance with applicable securities regulatory requirements from the Intermediary holding Shares on your behalf. By choosing to send these materials to you directly, the Corporation (and not the Intermediary holding Shares on your behalf) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions.

### **Solicitation of Proxies**

**This proxy circular is distributed within the framework of the solicitation by the management of the Corporation** of proxies to be used at the Meeting. The Meeting will be held at the time and place and for the purposes specified in the notice of the annual and special meeting and any adjournment or postponements thereof. The solicitation of proxies will be done by mail and the cost will be borne by the Corporation. The form of proxy solicited by management is the form of proxy printed on WHITE paper.

Shareholders who cannot attend the Meeting are requested to complete the enclosed form of proxy printed on WHITE paper and send it to: Proxy Dept., Computershare Trust Company of Canada, 8th Floor, Proxy Department, 100 University Avenue, Toronto, Ontario, M5J 2Y1 or submit their vote via Internet Voting as described below no later than 8:00 A.M. MST, June 18, 2026. Unless otherwise stated, the information contained in this information circular is given as of May 11, 2026.

### **Appointment of Proxy**

The proxy must be signed by the Shareholder or his/her attorney duly authorized in writing or, if the Shareholder is a legal entity, by an executive officer or attorney so authorized in writing. The proxy must be accompanied by a certified copy of the resolution authorizing the signature, and filed with the Chief Executive Officer of the Corporation, at 11478-149 Street, Edmonton, AB T5M 1W7, ("Registered Office") or with Computershare, 8th Floor Proxy Department, 100 University Avenue, Toronto, Ontario, M5J 2Y1 or via Internet Voting as described in the next section no later than 8:00 A.M. MST, June 18, 2026 or in case of adjournment or postponement no later than 8:00 A.M. MST on the last business day preceding the day of resumption of the Meeting and at the same location.

The persons named in the enclosed form of proxy as proxy are directors and/or officers of the Corporation. **Any Shareholder has the right to appoint a proxy to represent him or her at the Meeting other than the persons whose name appears as proxy in the enclosed form of proxy by striking out the names printed on the form of proxy and by inserting the name of the proxy of his, her choice in the blank space provided.** A person thus appointed as proxy need not be a

shareholder of the Corporation. A person thus appointed as proxy can be revoked if the Shareholder attends the Meeting in person and applies therefore.

The persons named in the enclosed proxy will have discretionary authority with respect to any amendments or variations of the matters of business to be acted on at the meeting or any other matters properly brought before the meeting or any adjournment or postponement thereof, in each instance, to the extent permitted by law, whether or not the amendment, variation or other matter that comes before the meeting is routine and whether or not the amendment, variation or other matter that comes before the meeting is contested. **A non-registered shareholder who wishes to appoint another person to represent him at the Meeting shall carefully follow the instructions of his, her intermediary, including those regarding when and where to send the voting instruction form or proxy to be delivered with directions concerning the appointment of another person to represent him or her at the Meeting.**

### **Internet Voting**

Shareholders may use the internet site at [www.investorvote.com](http://www.investorvote.com) to transmit their voting instructions. Shareholders should have the form of proxy in hand when they access the website and will be prompted to enter their Control Number, which is located on the form of proxy. If Shareholders vote by internet, their vote must be received no later than 8:00 A.M. MST, June 18, 2026, or 48 hours prior to the time of any adjournment or postponement of the Meeting. **The website may be used to appoint a proxy holder to attend and vote on a Shareholder's behalf at the Meeting and to convey a Shareholder's voting instructions. Please note that if a Shareholder appoints a proxy holder and submits their voting instructions and subsequently wishes to change their appointment, a Shareholder may resubmit their proxy and/or voting direction, prior to the deadline noted above. When resubmitting a proxy, the most recently submitted proxy will be recognized as the only valid one, and all previous proxies submitted will be disregarded and considered as revoked, provided that the last proxy is submitted by the deadline noted above.**

### **Discretionary Powers Conferred by Proxies**

The right to vote conferred by properly executed proxies in the accompanying form, duly signed on behalf of the persons designated therein shall be exercised on any ballot that may be called during the Meeting. Management of the Corporation agrees to respect the instructions given by the shareholder in the form of proxy. In the absence of such directions, proxies received by management will be voted FOR the election of incumbent directors to the Board, FOR the appointment of the independent auditors and FOR the continuation of the Corporation's stock option plan, as detailed under the heading "Matters to be acted upon at the Meeting." The enclosed form of proxy confers discretionary authority upon the persons named therein in respect of amendments to or variations of the matters identified in the Notice of Meeting and any other matters that may properly come before the Meeting, except for the election of directors. At the date of this Information Circular, the Management of the Corporation is not aware of such amendments, or other items that may come before the Meeting. The Common Shares represented by the proxy will be voted or withheld from voting in accordance with the instructions of the Shareholder on any ballot that may be called for. If the Shareholder specifies a choice with respect to any matter to be acted upon, the Common Shares will be voted accordingly.

### **Right of Revocation of Proxies**

A Shareholder who grants a proxy may, at any time, revoke such proxy by filing a written notice, signed by the Shareholder or his or her attorney duly authorized in writing or, if the Shareholder is a legal entity, this written notice must be signed by an officer or duly authorized attorney and must be accompanied by a certified copy of the resolution authorizing the signature, either: (i) with the Registered Office of the Corporation, or with Computershare Trust Company of Canada, Proxy Department, 8<sup>th</sup> Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1, no later than 8:00 A.M. MST, June 18, 2026, or in case of adjournment or postponement no later than 8:00 A.M. MST on the last business day preceding the day of resumption of the Meeting and at the same location, or (ii) with the Chairman of the Meeting on the day of the Meeting or the day of its resumption before the said Meeting starts.

### **Interest of Certain Persons in Matters to be Acted Upon**

To the knowledge of the Corporation, except for the information herein disclosed, none of the members of the board of directors of the Corporation (the “Board”) or management of the Corporation or any applicants for a position of director or any associate or affiliate of any of the above-mentioned persons has an interest in any matters to be acted upon at the Meeting.

### **Voting Shares and Principal Holders Thereof**

The authorized share capital of the Corporation consists of an unlimited number of Common Shares without par value.

On May 6, 2026 (the “Record Date”), the record date for the Meeting, there were 47,827,775 Shares of the Corporation issued and outstanding, giving the holders the right to one vote per Common Share. Only the Shareholders registered in the books of the Corporation as at the Record Date, are entitled to vote.

To the knowledge of management of the Corporation, the only persons exercising directly or indirectly control or direction over more than 10% of the voting rights enclosed to the Common Shares of the Corporation other than Peter J. Byrne (jointly with Joan Byrne) is:

Shareholder	Common Shares Owned	Percentage of Outstanding Common Shares on a Fully Diluted Basis
Camac Partners, LLC & Camac Fund, LP	9,137,000	19.1%

Details relating to percent ownership by Peter J. Byrne (jointly with Joan Byrne) can be found on page 8 of this document.

### **MATTERS TO BE ACTED UPON AT THE MEETING**

#### **1. Presentation of Audited Financial Statements**

The audited consolidated financial statements of the Corporation for the 12 month period ending December 31, 2025, and the report of the auditors on those financial statements will be presented by management. Copies can be viewed on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca). No formal action will be taken at the Meeting to approve the financial statements. The Board has approved the financial statements upon the recommendation of the Audit Committee prior to filing and delivery to shareholders.

## 2. Election of the Directors of the Corporation

We are nominating six (6) directors to serve on the Board. Shareholders are invited to elect the six (6) persons mentioned in the table below as directors of the Corporation. Each director elected at the Meeting shall hold office until the following annual general meeting or until the election of his/her replacement unless he/she resigns or his/her office becomes vacant through to death or any reason stated per the by-laws of the Corporation.

**The persons designated in the enclosed form of proxy, unless instructed otherwise, intend to vote FOR the election of the nominees listed below to the Board of Directors.**

Management of the Corporation does not contemplate that any of the nominees will, for any reason, become unable or unwilling to serve as a director. However, if any change should occur prior to the Meeting, the persons mentioned in the enclosed form of proxy reserve the right to vote for other nominees of their choice. Profiles of the persons named below can be found under the heading “Corporate Governance” on pages 16-17 of this Information Circular.

Name and Position Held in the Corporation	Place of Residence	Primary Occupation	Date of Appointment to the Board of Directors	Number of Common Shares Held/Controlled as at May 6, 2026	Percentage of Common Shares Issued and Outstanding <sup>(3)</sup>
Peter J. Byrne, Executive Chairman	Alberta, Canada	Executive Chairman, Acting CEO of the Corporation	December 1, 2008	10,638,790	22.2%
Allison Radford, Director <sup>(1,2)</sup>	Alberta, Canada	President and CFO of the Corporation	June 15, 2009	653,771	1.4%
Courtney Burton, Director <sup>(1)</sup>	Alberta, Canada	Partner at Blue Rock Law	June 28, 2022	4,000	0.0%
Gene Coleman, Director <sup>(1,2)</sup>	Newfoundland, Canada	Director of Grocery Operations, Coleman Group of Companies	June 27, 2023	64,820	0.1%
Max W. Schapiro, Director <sup>(2)</sup>	New York, United States	Managing Partner, Wolfson Partners LLC	June 25, 2025	nil	0.0%
Christopher Queitsch, Director <sup>(2)</sup>	Dubai, United Arab Emirates	General Partner, A3NX Fund Ltd.	June 25, 2024	110,000	0.1%

### Notes:

- (1) Member of the Audit Committee
- (2) Member of the Governance and Nominating Committee
- (3) This calculation is based on the number of shares issued and outstanding on record May 6, 2026: 47,827,775

### *Advance Notice By-Law*

The Corporation’s articles contain advance notice requirements (the “Advance Notice By-Law”). The Advance Notice By-Law sets out, among other things, the framework by which Shareholders must submit director nominations to the Corporation prior to any annual or special meeting of Shareholders at which directors are to be elected, in each case in accordance with the CBCA. In particular, the Advance Notice By-Law establishes the deadline by which Shareholders must submit director nominations and sets forth the information that a Shareholder must include in such notice for a valid nomination to occur. The foregoing is merely a summary of the Advance Notice By-Law, is not comprehensive and is qualified by the full text of such requirements, which is available in Appendix “C” of the Corporation’s Information Circular filed on May 24, 2022 under the Corporation’s profile on SEDAR+ at [www.sedarplus.ca](http://www.sedarplus.ca).

### *Additional Disclosure Relating to Proposed Directors*

To the knowledge of the directors and executive officers, other than as provided below, no proposed director is, as of the date hereof, or was within ten years before the date hereof, a director, chief executive officer or chief financial officer of any company (including the Corporation), that was subject to a cease trade order (including a management cease trade order), an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, in each case that was in effect for a period of more than 30 consecutive days that was issued while the director was acting in the capacity as director, chief executive officer or chief financial officer or was subject to such an order that was issued after the director ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

To the knowledge of the directors and executive officers, no proposed director is, as of the date hereof, or has been within the ten years before the date hereof, a director or executive officer of any company (including the Corporation) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets or has, within the ten years before the date hereof, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the director, executive officer or shareholder.

### **3. Appointment of the Auditors of the Corporation**

Management proposes that PricewaterhouseCoopers LLP, Chartered Professional Accountants be appointed as auditors of the Corporation for the fiscal year ending December 31, 2026, and to authorize the Board of Directors to fix their remuneration.

**The persons designated in the enclosed form of proxy, unless instructed otherwise, intend to vote FOR the appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants as auditors of the Corporation.**

### **4. Approve the Corporation's Stock Option Plan**

Pursuant to the policies of the TSX Venture Exchange (the "TSXV"), a "rolling" stock option plan must be approved and ratified by the Shareholders. The Corporation's stock option plan (the "Stock Option Plan") was originally adopted on February 26, 2008. It was subsequently amended and restated on August 23, 2010, and again on June 28, 2022.

The Stock Option Plan will permit 10% of the Corporation's issued and outstanding Common Shares to be set aside and reserved for stock options on a rolling basis. The limit for Directors is 1,250,000 Common Shares and a separate limit remains for Officers, employees and consultants of 1,250,000 Common Shares. At the Meeting, Shareholders will be asked to ratify and approve the Stock Option Plan for until the next annual general meeting. The complete form of the Stock Option Plan is attached hereto as Appendix "B".

**The persons designated in the enclosed form of proxy, unless instructed otherwise, intend to vote FOR approval of the Stock Option Plan of the Corporation.**

## 5. Other Business

Management of the Corporation is not aware of any amendment to the matters on the agenda as stated in the Notice of the Meeting or of any matter to be brought before the Meeting other than those mentioned in the Notice of Meeting. Should amendments or other matters be brought before the Meeting, the enclosed form of proxy confers to persons thereby named a discretionary right to vote as they deem it sound on amendments concerning the matters on the agenda as stated in the Notice of Meeting or any other matters.

### **MATTERS RELATING TO THE CORPORATION**

At the close of business on May 6, 2026, there are 47,827,775 common shares issued and outstanding on a fully diluted basis. The following schedule sets out the terms with respect to options or warrants to acquire Common Shares of the Corporation.

As a group, the officers, current elected directors, and related parties of the Corporation own or control 11,629,281 Common Shares (24.4%).

### **Executive Compensation**

For the purposes of Form 52-102F6, “Named Executive Officer” or “NEO” refers to the Chief Executive Officer, the Chief Financial Officer, and the Corporation’s most highly compensated executive officers, other than the Chief Executive Officer and the Chief Financial Officer, who were serving as executive officers as at the end of the most recently completed financial year and whose total compensation exceeded \$150,000. Based on the foregoing, during the year ended December 31, 2025, the Corporation had two NEOs. The titles held by the below individuals were current as of December 31, 2025:

Allison Radford, President & CFO (“**CFO**”)

Peter J. Byrne, Executive Chairman & Acting CEO (“**CEO**”)

### ***Compensation Discussion and Analysis***

The Corporation’s compensation program comprises two primary elements: base salary and annual incentive plan. NEOs and directors are prohibited from purchasing financial instruments, including, for greater certainty, prepaid variable forward contracts, equity swaps, collars, or units of exchange funds, that hedge or offset a decrease in the market value of equity securities granted as compensation or held, directly or indirectly, by the NEO or director.

#### ***Base Salary/Annual Incentive***

The independent directors are responsible for overseeing the Corporation’s executive compensation program, including reviewing and approving base salaries, short-term and long-term incentives, and other elements of executive pay. In determining compensation levels, the independent directors consider multiple factors, including:

- Competitive market data for comparable executive roles at peer companies, ensuring compensation is aligned with industry standards.
- The executive’s individual experience, scope of responsibilities, and contributions to the Corporation’s strategic objectives.
- The Corporation’s overall financial performance, operational success, and shareholder value creation.
- Economic conditions, including inflation and cost-of-living adjustments.

Executive compensation undergoes an annual review to maintain alignment with the Corporation's strategic goals and market positioning. Adjustments to base salaries or incentives consider external benchmarking, corporate performance, and individual contributions. The independent directors ensure that executive compensation practices support the Corporation's long-term success while maintaining fiscal responsibility and alignment with shareholder interests.

In 2024, the independent directors of the Board engaged a third-party compensation consultant to conduct a comprehensive executive compensation review. This review incorporated market data from peer companies and broader industry benchmarks to ensure the Corporation's executive compensation structure remains competitive and aligned with best practices. Recognizing the unique responsibilities and dual roles held by members of the executive team, the consultant applied a structured methodology that assigned percentage weightings to these roles, ensuring a balanced and equitable approach to compensation. No annual incentive was granted in 2024 or 2025.

#### *General Discussion*

Where NEOs receive other perquisites, they are provided in line with competitive market practices, business needs, and corporate objectives. The Corporation recognizes the importance of offering compensation packages that attract and retain qualified and experienced executives while aligning each executive's compensation level with their respective responsibilities.

The base salary component of executive compensation is designed to reflect market pay levels and recognize the competencies and skills of individual executives. The annual incentive plan, structured as cash payments, introduces a variable compensation component based on corporate and individual performance. However, no incentive plan payments were granted in 2025.

The independent directors of the Board are responsible for reviewing and approving the compensation arrangements for the CEO and CFO. Compensation decisions are informed by market benchmarking, the scope of each executive's responsibilities, and the Corporation's overall financial and operational performance.

The Corporation does not provide additional forms of compensation, although payments may be made periodically to arm's length individuals or companies for consulting services. Any related-party transactions are conducted on terms and conditions agreed upon by the parties involved and must align with market standards. The Corporation maintains a policy of ensuring all transactions and settlements with related parties are conducted on arm's length terms. In instances where a non-arm's length consulting arrangement is established, the CEO is responsible for ensuring that payments reflect competitive industry rates for comparable services provided by independent third-party consultants.

The Board sets director compensation before annual meetings to prevent newly elected members from influencing their own pay. NEOs who are also elected to serve as directors of the Board do not receive additional compensation for their Board service.

#### ***Summary Compensation Table***

The following table sets forth the total compensation paid to or earned by the NEOs for the Corporation's fiscal year ended December 31, 2025, for positions held on that date.

Name and Principal Position	Year Ended Dec 31	Salary (\$)	Share-Based Awards (\$)	Option-Based Awards (\$)	Non-Equity Incentive Plan Compensation (\$)		Pension Value (\$)	All Other <sup>(1)</sup> Compensation (\$)	Total Compensation (\$)
					Annual Incentive Plans	Long-Term Incentive Plans			
Allison Radford, President & CFO <sup>(2)</sup>	2025	309,868	N/A	nil	nil	N/A	N/A	11,064	320,932
	2024	279,140	N/A	nil	nil	N/A	N/A	8,060	281,384
	2023	210,000	N/A	nil	nil	N/A	N/A	1,502	211,502
Peter J. Byrne, Executive Chairman & Acting CEO <sup>(3)</sup>	2025	164,433	N/A	nil	nil	N/A	N/A	11,027	175,460
	2024	153,838	N/A	nil	nil	N/A	N/A	8,037	156,060
	2023	130,000	N/A	nil	nil	N/A	N/A	1,482	131,482

**Notes:**

- (1) All Other Compensation, being the value of perquisites received by NEOs, including personal benefits provided to the NEOs that are not available to other employees, was not greater than \$50,000 or 10% of his or her salary for the financial year. The value of perquisites is based on the actual cost to the Corporation for items such as employee health and dental benefit plan payments.
- (2) During 2023, Allison Radford was CEO, and became President & CFO on January 12, 2024.
- (3) During 2023, Peter Byrne was Executive Chairman of the Board. Effective January 12, 2024, Mr. Byrne became Executive Chairman and Acting CEO.

***Incentive Plan Awards***

***Incentive Plan Awards – Value Vested or Earned during the Year***

No option-based awards or share-based awards were paid to NEOs, nor was any value vested or earned by NEOs during the financial year ended December 31, 2025.

***Pension and Retirement Plans and Payments Made Upon Termination of Employment***

The Corporation does not have in place any pension or retirement plans. The Corporation has not provided compensation, monetary or otherwise, during the preceding fiscal year, to any person who now acts or has previously acted as a NEO of the Corporation, in connection with or related to the retirement, termination or resignation of such person and the Corporation has provided no compensation to such persons as a result of a change of control of the Corporation, its subsidiaries or affiliates.

***Termination and Change of Control Benefits***

The CEO and CFO have entered into employment agreements (the “Agreements”) as of May 12, 2015, and amended November 21, 2022 with revolving terms. The respective Agreements provide that, if employment is terminated Without Just Cause or as a result of a Change in Control Event of the Corporation (as defined in the employment agreements), the executive will be entitled to a termination payment equal to 200% of the sum of their respective current base salary plus the amount of the most recently-received incentive, the costs of all sums to be borne by the Corporation.

The following table sets forth the estimated incremental payouts that would be made to each of the Corporation’s NEOs that were NEOs on December 31, 2025 assuming that a change of control event occurred on December 31, 2025.

Name and Principal Position	Salary (200%) (\$)	Bonus (200%) (\$)	Total Incremental Compensation (\$)
Allison Radford, President & CFO	619,736	nil	619,736
Peter J. Byrne, Executive Chairman & Acting CEO	328,866	nil	328,866

### ***Confidentiality, Non-Solicitation and Non-Competition***

The Agreements contain terms for the protection and return of confidential information. The Agreements contain a term of non-solicitation of customers, employees, and affiliates of the Corporation, for a period of twenty-four (24) months following termination of employment for any reason for the purpose of soliciting business or soliciting the employee to leave their employment with the Corporation.

The Agreements contain terms of non-competition during employment with the Corporation and for twenty-four (24) months following termination for any reason other than Just Cause, be engaged in or have a financial or other interest in, advise, lend money to, guarantee the debt of, or permit the use of their name to a business that is substantially the same as, or competes with the Corporation within a 50km radius of the Corporation's geographic operating locations.

### **Director Compensation**

The main objectives of the Corporation's compensation plan for directors are to attract and retain the services of the most qualified individuals and to compensate the directors in a manner that is commensurate with the risks and responsibilities assumed in board and committee membership and at a level that is similar to the compensation paid to directors of our peers.

### ***Director Compensation Table***

The following table sets forth the value of all compensation provided to directors, not including those directors who are also NEOs, for the Corporation's most recently completed financial year ended December 31, 2025 for involvement on the Board of Directors, Governance & Nominating Committee and Audit Committee. The Corporation does not pay any compensations to NEOs for acting as a director.

Name	Fees Earned (\$)	Share-Based Awards (\$)	Option-Based Awards (\$)	Non-Equity Incentive Plan Compensation (\$)	Pension Value (\$)	All Other Compensation (\$)	Total Compensation (\$)
Courtney Burton	25,000	N/A	nil	Nil	N/A	N/A	25,000
Gene Coleman	25,000	N/A	Nil	Nil	N/A	N/A	25,000
Chris Queitsch	25,000	N/A	Nil	Nil	N/A	N/A	25,000
David Delaney <sup>(1)</sup>	12,500	N/A	Nil	Nil	N/A	N/A	12,500
Max W. Schapiro <sup>(2)</sup>	12,500	N/A	Nil	Nil	N/A	N/A	12,500

#### **Notes:**

(1) Mr. Delaney was a Director until June 25, 2025.

(2) Mr. Schapiro was elected to the board June 25, 2025.

### ***Outstanding Share-Based Awards and Option-Based Awards***

There remain no options previously granted to the directors of the Corporation to purchase or acquire securities of the Corporation outstanding at the end of the most recently completed financial year, December 31, 2025.

### ***Incentive Plan Awards – Value Vested or Earned during the Year***

There were no options or share-based awards for which the value vested or earned during the year of option-based awards, share-based awards and non-equity incentive plan compensation paid to directors of the Corporation, not including those directors who are also NEOs, during the most recently completed financial year, December 31, 2025.

### **Employment Contracts**

As of the fiscal year ended December 31, 2025, the Corporation had signed employment contracts with Peter J. Byrne and Allison Radford with revolving terms.

### **Other Compensation**

Other than as set forth herein, the Corporation did not pay any other compensation to executive officers or directors (including personal benefits and securities or properties paid or distributed which compensation was not offered on the same terms to all full-time employees) during the last completed fiscal year other than benefits and perquisites which did not amount to \$50,000 and ten (10%) percent of the total of the annual salary and bonus of the executive officers or directors or greater per individual.

### **Indebtedness of Directors and Executive Officers**

No director, officer or Associate or Affiliate of any director or officer has been indebted at any time to the Corporation in the most recently completed fiscal year.

### **Directors and Officers Liability Insurance**

The Corporation maintains liability insurance for its directors and officers acting in their respective capacities in an aggregate amount of \$2,000,000 subject to a \$25,000 deductible/retention by the Corporation. The total premium paid by the Corporation for this coverage for 2025 was \$11,025.

### **Interests of Informed Persons in Material Transactions**

The directors, officers and principal shareholders of the Corporation have no direct or indirect interest in any material transaction involving the Corporation other than:

Andersons Liquor Inc. (“Andersons”), a subsidiary 100% owned by the Corporation has entered into two commercial leasing agreements with a company of which Byrne Alberta Ltd is a significant shareholder. The properties leased through these agreements are located at 4413-50 Street, Sylvan Lake, and 4808-50 Street, Athabasca for a total of \$5,585.02 per month. These rental amounts are subject to change based on rental escalations in the leases/sub-lease and do not include common area or occupancy costs, which are also paid by Andersons. Byrne Alberta Ltd. Does not collect any other fees or additional charges.

Copies of the agreement and undertakings will be available for inspection at the registered office of the Corporation.

### **Auditors**

The Corporation's auditors are PricewaterhouseCoopers LLP, Chartered Professional Accountants, 22nd Floor, Stantec Tower, 10220 - 103 Avenue NW Edmonton, AB T5J 0K4

### **Audit Committee**

#### *Charter and Composition of the Audit Committee*

The Charter of the Audit Committee is annexed to this Information Circular as Appendix "A".

The following are the members of the Audit Committee:

<b>Director</b>	<b>Independent <sup>(1)</sup></b>	<b>Financially literate <sup>(1)</sup></b>
Courtney Burton, Chair	Yes	Yes
Allison Radford, CPA, CA	No	Yes
Gene Coleman	Yes	Yes

Note:

<sup>(1)</sup> As defined in National Instrument 52-110 *Audit Committees* ("NI 52-110").

All members of the Audit Committee by their experience and training as directors of public companies are financially literate to act as a member of the Audit Committee as defined in National Instrument 52-110 *Audit Committees*. ("NI 52-110"). The education and related experience of each of the members of the Audit Committee that is relevant to the performance of his or her responsibilities as a member of the Audit Committee is set out under the heading "Corporate Governance".

#### *Audit Committee Oversight*

At no time since the commencement of the Corporation's fiscal year ended December 31, 2008, was a recommendation of the Audit Committee to nominate or compensate an external auditor not adopted by the Board of Directors of the Corporation.

#### *Reliance on Certain Exemptions*

At no time since the commencement of the Corporation's fiscal year ended December 31, 2008, has the Corporation relied on an exception provided under section 2.4 of NI 52-110 (*De minimis* Non-Audit Services) or an exemption from NI 52-110, in whole or in part, granted under Part 8 of NI 52-110 (Exemptions). The Corporation is exempted from certain applications of Part 3 (Composition of the Audit Committee) and Part 5 (Reporting Obligations) of NI 52-110 under the exemption in section 6.1 of NI 52-110.

#### *Pre-Approval Policies and Approval*

The Audit Committee of the Corporation has adopted specific policies and procedures for the engagement of non-audit services, as described in the Charter of the Audit Committee annexed in this Information Circular as Schedule "A".

### External Auditor Services Fees

The aggregate fees billed during the below periods by the Corporation's external auditors in the last three (3) fiscal years are as follows.

Fiscal Year Ending	Audit Fees (\$)	Audit Related Fees (\$)	Tax Fees (\$)	All Other Fees (\$)
December 31, 2025	148,000	nil	9,000	10,990
December 31, 2024	140,000	15,000	8,600	11,452
December 31, 2023	130,000	20,000	8,000	9,100

## **Corporate Governance**

### Governance & Nominating Committee

The Board has a Governance & Nominating Committee. The Committee is responsible for communicating with the Board on corporate governance matters and reviewing and approving, as required, public or regulatory disclosure respecting the corporate governance practices of the Corporation. It is responsible for the recruitment and nomination of new directors to the Board. It also leads the annual performance assessment of the Board and its Directors. The following are the members of the Governance & Nominating Committee:

Director	Independent <sup>(1)</sup>
Gene Coleman, ICD.D, Chair	Yes
Allison Radford, ICD.D	No
Chris Queitsch	Yes

Note:

<sup>(1)</sup> As defined in NI 52-110

### Compensation Committee

The Board has a Compensation Committee. The independent directors take the responsibility for considering compensation for the Corporation's executive officers. The entire Board is responsible for determining compensation for independent directors.

### Assessments

Management and the Directors regularly talk with shareholders and receive their comments concerning the efficiency of the Board and management. The independent directors hold in-camera meetings. The Board also conducts regular assessments of its effectiveness and the effectiveness of each of its members. Below are the profiles of the director nominees.

#### Peter J. Byrne

Mr. Byrne is the current EC and Acting CEO, and a director of Rocky Mountain Liquor Inc. and Andersons, a company for which he was a co-founder. He previously held the role of CEO for both companies until 2019. Mr. Byrne has previously been CEO and Chairman of the Board of Channel Drugs Limited, a private company that owned and operated the PharmaCare franchise until its sale in 2004.

#### Allison Radford

Allison Radford is the current President and CFO of Rocky Mountain Liquor Inc. and Andersons. She was the CEO from April 2019 to January 2024, and Chief Operating Officer from February 2009 to April 2019, and Vice President of Operations at Andersons from April 2007 to February 2009. Before joining Andersons, she worked

at Deloitte & Touche LLP, receiving her Chartered Accountant designation in 2005. Mrs. Radford is Chair of the board of the Edmonton Humane Society, and a director of Servus Credit Union and ParticiP ACTION. Mrs. Radford holds a Bachelor of Commerce degree from Memorial University and the ICD.D designation from the Institute of Corporate Directors.

#### Courtney Burton

Courtney Burton is a corporate/commercial partner at Blue Rock Law LLP, which she co-founded in 2023. Her practice involves advising public and private companies on governance, M&A transactions, corporate structuring/reorganizations, and regulatory compliance. She regularly assists her clients with risk management and strategic decision-making. Courtney is a director and corporate secretary of Pure Life Carbon. She has experience sitting on private corporation boards and not-for-profit boards.

#### Chris Queitsch

Christopher Queitsch is an investor, entrepreneur, and strategic advisor with experience across private equity, hospitality, consumer businesses, and technology enabled services. Since 2019, he has held multiple roles at Kitopi, supporting growth, acquisitions, integrations, and strategic partnerships. He serves on the board of Lens.me, a global beauty ecommerce platform and is active in private equity co investments. Christopher holds a Bachelor's degree in Business Administration from Babson College, where he is also active on the regional alumni board.

#### Gene Coleman

Gene Coleman is the Director of Operations with Coleman Management Services Ltd. He is Chairman on the Board of Directors of the Catholic School Foundation of Corner Brook, and Board member of the Canadian Federation of Independent Grocers. Mr. Coleman holds a Bachelor of Commerce degree from Queen's University, a Masters Certificate in project management from York University, appointed Commissioner for Oaths and the ICD.D designation from the Institute of Corporate Directors.

#### Max W. Schapiro

Max Schapiro is the Founder and Managing Partner of Wolfson Partners LLC, where he advises leading companies and entrepreneurs on growth strategies, capital raising, and mergers and acquisitions. Max began his career as an analyst and associate at Goldman Sachs in the firm's Industrials M&A investment banking group and later served as a Vice President at the Raine Group. Max's clients have included General Electric, United Airlines, and Softbank. In addition, Max has extensive experience working in the hospitality space for companies that include Margaritaville and Planet Hollywood, among others. Max earned a BSE in Finance and Management from The Wharton School and a BA in Political Science from the College of Arts & Sciences at the University of Pennsylvania.

National Instrument 58-101 Disclosure of Corporate Governance Practices ("NI 58-101") which came into force on June 30, 2005, updated June 9, 2023, set out a series of guidelines for effective corporate governance. The following describes the Corporation's approach to corporate governance respecting Form 58-101F2 of NI 58-101 for the venture issuers such as the Corporation.

#### Board Mandate

The Board is responsible for the overall stewardship of the Corporation. It may delegate certain duties and responsibilities to committees and management and reserve certain powers to itself. Nevertheless, it has plenary power over the affairs of the Corporation.

## Composition of the Board of Directors

Two of the six directors, Mr. Peter J. Byrne and Mrs. Allison Radford are not independent within the meaning of NI 58-101 because of their Officer duties for the Corporation (Mr. Byrne is the EC and Acting CEO, and Mrs. Radford is President and CFO). Mr. Gene Coleman, Ms. Courtney Burton, Mr. Chris Queitsch and Mr. Max Schapiro, are independent within the meaning of NI 58-101.

## Diversity Equity and Inclusion

The Corporation believes that employing and engaging a diverse workforce enhances organizational success by incorporating a wide array of experiences, skills, talents, and knowledge. The Corporation recognizes the benefits of creating and maintaining a diverse and inclusive culture within our workforce. While opportunities are primarily based on experience, performance, skill and merit, consideration is given to diversity and designated groups in all aspects of employment. For clarity, “designated groups” are women, Indigenous Peoples, persons with disabilities and members of visible minorities.

The Corporation has a written Diversity Equity and Inclusion (“DEI”) Policy for the identification and nomination of members of a designated group for Executive Officers and Board appointments. The Board reviews the representation of designated groups annually to determine if the current composition accomplishes ideal diversity or if additional targets are necessary. Management and the Board take a similar approach for the recruitment of Executive Officers.

The Corporation believes in the benefits diversity brings and it recognizes that diversity of thought makes prudent business sense. An Executive team and Board composed of individuals with diverse skills, experiences, backgrounds, and perspectives provides:

- Robust understanding of opportunities, issues and risks;
- Inclusion of different concepts, ideas, and relationships;
- Enhanced decision-making and dialogue;
- Improved financial performance and innovation;
- Heightened capacity for oversight of the organization and its governance; and
- Competitive advantage

For the purposes of Board and Executive composition, diversity includes, but is not limited to, business and industry skills and experience, gender, and ethnicity. RML will leverage these differences to determine the optimal composition of its Executives and Board.

The primary objective of the DEI Policy is to strengthen diversity, equity and inclusion among RML’s Executives and Board in order to ensure equity and fair representation on the board and ensure diversity of thought and experiences and contribute to achieving corporate goals. The DEI Policy is also intended to:

- Promote an environment conducive to the recruitment of well-qualified Executive and Board candidates, including targeting a Board composition of at least 33% women, and an Executive composition of at least 33% women, subject to any special circumstances;
- Ensure that RML’S commitment to DEI is regularly reviewed, assessed for effectiveness and publicly disclosed.

The Board and Executive recruitment processes are an opportunity for the Board to seek eligible, qualified candidates who possess determined competencies, together with the backgrounds identified in the DEI Policy to ensure diversity of thought and experiences. The Board works with the Executives and third-party search firms to ensure that the process and tools being used facilitate obtaining a diverse candidate pool. The Board

will identify suitable candidates considering merit against objective criteria, and with due regard for the benefits of DEI.

The Corporation has not adopted a term limit policy for Directors, as we see term limits as having a negative impact on the continuity and experience of the Board. The Board is of the opinion that term limits may disadvantage the Corporation through the loss of beneficial contributions of directors who have developed increasing knowledge of the Corporation, its operations, and the industry over a period of time. Currently, the Corporation continues to favour recruitment and promotion based on abilities and contributions.

Currently, our Board includes two women, which represents 33% of the current Board members. One of the Corporation's Executive Officers is a woman, representing 50% of the Executive team.

At the administrative head office, 85% of staff are members of designated groups. 69% are women; 8% are Indigenous Peoples; 31% are members of visible minorities; 8% are persons with disabilities.

At our retail stores, approximately 81% of employees belong to designated groups: 75% are women, 11% are Indigenous Peoples, 19% are members of visible minorities, and 12% are persons with disabilities.

Directorships:

No current directors of the Corporation are or have been named officers, directors and/or trustees of other issuers:

Orientation and Continuing Education:

The Corporation has developed a comprehensive orientation program, providing new Directors with extensive information on the Corporation's business, strategic, and operational plans, key documents, operating performance, and financial position. In addition, new Directors meet with the CEO and other senior executives to develop an understanding of the industry. The orientation program is designed to ensure that Directors understand the role of the Board, their respective committees and the contributions that individual Directors are expected to make.

The Board does not provide mandatory continuing education for the directors. The Board is composed of individuals skilled in retail, finance, and governance, enabling them to perform efficiently. Both Mr. Gene Coleman and Ms. Allison Radford have completed the ICD-Rotman Directors Education Program and hold the ICD.D designation.

Ethical Business Conduct:

The Corporation has adopted various corporate policies that enhance the awareness and importance of ethical business conduct and provide both employees and non-employees with a mechanism for reporting unethical or questionable acts, including the Code of Conduct, Whistleblower Policy, and the Disclosure, Confidentiality and Trading Policy. The chair of the Audit Committee directly receives, along with Management, any "Whistleblower/Tip Line" complaints. Management presents all such complaints to the Board on a quarterly basis.

Directors and nominees must fully disclose their relationships with the Corporation and update and provide relevant information annually. Further, on a quarterly basis, the Board reviews and considers any potential conflicts of interest that could interfere with a director's exercise of his or her independent judgment.

The Board encourages a culture of ethical conduct by appointing officers of high integrity and monitoring

their performance so as to set an example for all employees. Given the regulated nature of the Corporation's business operations, a culture of compliance is fostered and promoted throughout the entire organization. Management reports to the Board quarterly on all regulatory issues and deviations from material policies, together with actions taken to address any issues. The Corporation has a written code of conduct for directors and officers.

### **Additional Information**

Financial information on the Corporation is included in its comparative annual financial statements and the accompanying notes for the 12 month period ending December 31, 2025. These documents and other financial information about the Corporation may be obtained on the SEDAR+ website at [www.sedarplus.ca](http://www.sedarplus.ca). Shareholders may also request copies of the Corporation's financial statements and MD&A to the Chief Financial Officer of the Corporation, at 11478-149 Street, Edmonton, Alberta, T5M 1W7.

### **Approval of Management Proxy Circular**

The Board has approved the contents of this Information Circular and has authorized its distribution to the Shareholders.

*"Peter J. Byrne" (signed)*  
Peter J. Byrne, Executive  
Chairman, Acting CEO

Edmonton, May 11, 2026

## **APPENDIX "A"**

### **ROCKY MOUNTAIN LIQUOR INC AUDIT COMMITTEE CHARTER**

#### **1. Purpose**

The Audit Committee (the "Committee") is appointed by the board of directors (the "Board") of Rocky Mountain Liquor Inc (the "Corporation") to assist in the oversight and evaluation of:

- the quality and integrity of the financial statements of the Corporation;
- the internal control and financial reporting systems of the Corporation;
- the compliance by the Corporation with legal and regulatory requirements in respect of financial disclosure;
- the qualification, independence and performance of the Corporation's independent auditors;
- the performance of the Corporation's Chief Financial Officer; and
- any additional duties set out in this charter or otherwise delegated to the Committee by the Board.

In addition, the Committee provides an avenue for communication between the independent auditor, financial management, other employees and the Board concerning accounting and auditing matters.

The Committee is directly responsible for the appointment, compensation, retention (and termination) and oversight of the work of the independent auditor (including oversight of the resolution of any disagreements between management and the independent auditor regarding financial reporting) for the purpose of preparing audit reports or performing other audit, review or attest services for the Corporation.

The Committee is not responsible for:

- planning or conducting audits,
- certifying or determining the completeness or accuracy of the Corporation's financial statements or that those financial statements are in accordance with generally accepted accounting principles, or
- guaranteeing the report of the Corporation's independent auditor.

The fundamental responsibility for the Corporation's financial statements and disclosure rests with management. It is not the duty of the Committee to conduct investigations, to itself resolve disagreements (if any) between management and the independent auditor or to ensure

compliance with applicable legal and regulatory requirements.

## **2. Reports**

The Committee shall report to the Board on a regular basis and, in any event, before the public disclosure by the Corporation of its quarterly and annual financial results. The reports of the Committee shall include any issues of which the Committee is aware with respect to:

- the quality or integrity of the Corporation's financial statements;
- compliance by the Corporation with legal or regulatory requirements in respect of financial matters and disclosure;
- the performance and independence of the Corporation's independent auditor;
- the effectiveness of systems of control (including risk management) established by management to safeguard the assets (real and intangible) of the Corporation; and
- the proper maintenance of accounting and other records.

The Committee shall also prepare, as required by applicable law, any audit committee report required for inclusion in the Corporation's publicly filed documents.

## **3. Composition**

The members of the Committee shall be three or more individuals who are appointed by the Board (and may be replaced) by the Board. As per Part 6.1.1 of National Instrument 52-110 and the TSX Venture Exchange, the majority of the Committee members shall be "independent directors" (in accordance with the definition of "independent director" from time to time under the requirements or guidelines for audit committee service under applicable securities laws and the rules of any stock exchange on which the Corporation's shares are listed for trading);

Each of the independent directors of the Committee shall meet the standards for independence required by applicable regulatory, stock exchange and securities law requirements and, without limitation, and all of the committee members shall be financially literate (or acquire that familiarity within a reasonable period after appointment). This shall, at a minimum, include the ability to read and understand a set of financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity that can reasonably be expected to be raised by the Corporation's financial statements. No member of the Committee shall accept (directly or indirectly) any consulting, advisory or other compensatory fee from the Corporation (other than remuneration for acting in his or her capacity as a director or employee). Without the approval of the board, no member of the Committee shall concurrently serve on the audit committee of more than two other public companies or on the audit committee of a competitor or client.

#### **4. Responsibilities**

##### *A. Independent Auditors*

The Committee shall:

- Recommend to the Board the independent auditor to be nominated for the purpose of preparing or issuing an auditor's report or performing other audit, review or attestation services for the Corporation.
- Establish the compensation of the independent auditor.
- Obtain confirmation from the independent auditor that it ultimately is accountable, and will report directly, to the Committee and the Board.
- Oversee the independent auditor and, in the context thereof, require the independent auditor to report to the Committee (among other things) any disagreement between management and the independent auditor regarding financial reporting and the resolution of each such disagreement.
- Adopt policies and procedures for the pre-approval of the retention of the Corporation's independent auditor for all audit and permitted non-audit services (subject to any restrictions on such services imposed by applicable legislation), including procedures for the delegation of authority to provide such approval to one or more members of the Committee.
- At least annually, review the qualifications, performance and independence of the independent auditor. In doing so, the Committee should, among other things, undertake the measures set forth in Schedule "A".

##### *B. The Audit Process, Financial Statements and Related Disclosure*

The Committee shall, as it determines to be appropriate:

- Review with management and the independent auditor:
  - the planning and staffing of the audit by the independent auditor;
  - before public disclosure, the Corporation's annual audited financial statements and quarterly unaudited financial statements, the Corporation's accompanying disclosure of Management's Discussion and Analysis ("MD&A") and earnings press releases and make recommendations to the Board as to the approval and dissemination of those statements and disclosure;
  - the adequacy of the procedures for the review of the Corporation's public disclosure of financial information extracted or derived from the Corporation's financial statements, other than the public disclosure referred to in the immediately preceding paragraph;

- financial information and any earnings guidance provided to analysts and rating agencies, recognizing that this review and discussion may be done generally (consisting of a discussion of the types of information to be disclosed and the types of presentations to be made) and need not take place in advance of the disclosure of each release or provision of guidance;
  - any significant financial reporting issues and judgments made in connection with the preparation of the Corporation's financial statements, including any significant changes in the selection or application of accounting principles, any major issues regarding auditing principles and practices, and the adequacy of internal controls that could significantly affect the Corporation's financial statements;
  - all critical accounting policies and practices used;
  - all alternative treatments of financial information within International Financial Reporting Standards ("IFRS") that have been discussed with management, ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor;
  - the use of "pro forma" or "adjusted" non-IFRS information;
  - the effect of regulatory and accounting initiatives, as well as any off-balance sheet structures, transactions, arrangements and obligations (contingent or otherwise), on the Corporation's financial statements;
  - any disclosures concerning any weaknesses or any deficiencies in the design or operation of internal controls or disclosure controls made to the Committee by the Chief Executive Officer and the Chief Financial Officer during their certification process in documents filed with applicable securities regulators;
  - the adequacy of the Corporation's internal accounting controls and management information systems and its financial, auditing and accounting organizations and personnel and any special steps adopted in light of any material control deficiencies; and
  - the establishment, and periodic review, of procedures for the review of financial information extracted or derived from the Corporation's consolidated financial statements.
- Review with management the Corporation's guidelines and policies with respect to risk assessment and the Corporation's major financial risk exposures and the steps management has taken to monitor and control such exposures.
  - Review with the independent auditor:
    - the quality as well as the acceptability of the accounting principles that have been applied;

- any problems or difficulties the independent auditor may have encountered during the provision of its audit -related services, including any restrictions on the scope of activities or access to requested information and any significant disagreements with management, any management letter provided by the independent auditor or other material communication (including any schedules of unadjusted differences) to management and the Corporation's response to that letter or communication; and
- any changes to the Corporation's significant auditing and accounting principles and practices suggested by the independent auditor and members of management.
- Review with management all related party transactions and the development of policies and procedures related to those transactions.
- Oversee appropriate disclosure of the Committee's charter, and other information required to be disclosed by applicable legislation in the Corporation's public disclosure documents, including any management information circular distributed in connection with the solicitation of proxies from the Corporation's security holders.

*C. Compliance*

The Committee shall, as it determines appropriate:

- Review with the Corporation's Chief Financial Officer, other members of management and the independent auditor any correspondence with regulators or governmental agencies and any employee complaints or published reports, which raise material issues regarding the Corporation's financial statements or accounting policies.
- Review with the Corporation's Chief Financial Officer legal matters that may have a material impact on the financial statements or accounting policies.
- Establish procedures for:
  - the receipt, retention and treatment of complaints regarding accounting, internal accounting controls or auditing matters; and
  - the confidential, anonymous submission by employees of the Corporation with concerns regarding any accounting or auditing matters.
- Periodically review with management the need for an internal audit function.

*D. Insurance*

- *review periodically insurance programs relating to the Corporation and its investments.*

*E. Delegation*

To avoid any confusion, the Committee responsibilities identified above are the sole responsibility of the Committee and may not be delegated to a different committee.

## **5. Meetings**

The Committee shall meet at least quarterly and more frequently as circumstances require. All members of the Committee should strive to be at all meetings. The Committee shall meet separately, periodically, with management and the independent auditors and may request any officer or employee of the Corporation or the Corporation's outside counsel or independent auditor to attend meetings of the Committee or with any members of, or advisors to, the Committee. The Committee also may meet with the investment bankers, financial analysts and rating agencies that provide services to, or follow, the Corporation. The Committee may form and delegate authority to individual members and subcommittees where the Committee determines it is appropriate to do so.

## **6. Independent Advice**

In discharging its mandate, the Committee shall have the authority to retain, at the expense of the Corporation, special advisors as the Committee determines to be necessary to permit it to carry out its duties.

## **7. Annual Evaluation**

At least annually, the Committee shall, in a manner it determines to be appropriate:

- Perform a review and evaluation of the performance of the Committee and its members, including the compliance of the Committee with this charter.
- Review and assess the adequacy of its charter (including with respect to the procedures regarding the review of the Corporation's public disclosure of financial information extracted or derived from the Corporation's financial statements) and recommend to the Board any improvements to this charter that the Committee determines to be appropriate.

## **SCHEDULE "A"**

### **Qualifications, Performance and Independence of Independent Auditor**

- Review the experience and qualifications of the senior members of the independent auditor's team.
- Confirm with the independent auditor that it is in compliance with applicable legal, regulatory and professional standards relating to auditor independence.
- Review and approve clear policies for the hiring by the Corporation of employees or partners or former employees or former partners of the current and former independent auditor.
- Review annual reports from the independent auditor regarding its independence and consider whether there are any non-audit services or relationships that may affect the objectivity and independence of the independent auditor and, if so, recommend that the Board take appropriate action to satisfy itself of the independence of the independent auditor.
- Obtain and review such report(s) from the independent auditor as may be required by applicable legal and regulatory requirements.

## **APPENDIX “B”**

### **ROCKY MOUNTAIN LIQUOR INC.**

#### **STOCK OPTION PLAN**

**Adopted on February 26, 2008, amended and restated on August 23, 2010 and further amended and restated on May 12, 2022.**

#### **1. Purpose of Plan**

The purpose of this rolling stock option plan (the “**Plan**”) is to provide directors, officers, employees and technical consultants of Rocky Mountain Liquor Inc. (the “**Corporation**”) the opportunity, through stock purchase options, to acquire an increased proprietary interest in the Corporation as an incentive for such persons to contribute to the future growth and development of the Corporation.

#### **2. Definitions**

In this Plan, capitalized terms not otherwise defined in this Plan have the meanings set forth below. Notwithstanding the foregoing, where defined terms used herein are also defined in the Exchange Policies and there are discrepancies between said defined terms, the defined term used in the Exchange Policies shall prevail over the defined term used in this Plan during such period of time as the Corporation’s Shares are listed on the Exchange.

- (a) “**Administrators**” means the Board of Directors or such committee of the Board of Directors to whom the Board of Directors delegates its powers hereunder.
- (b) “**Board of Directors**” means the board of directors of the Corporation.
- (c) “**Black Out Period**” means a period imposed by the Corporation during which directors, officers and designated employees or Consultants of the Corporation or any subsidiary thereof cannot trade Shares pursuant to any policy adopted by the Corporation respecting restrictions on trading in effect at that time (which, for greater certainty, does not include the period during which a cease trade order is in effect to which the Corporation or in respect of an Insider of the Corporation, that Insider, is subject).
- (d) “**Business Day**” means each day other than a Saturday, Sunday or statutory holiday in Toronto, Ontario, Canada;
- (e) “**Change of Control**” means any sale, lease, exchange or other transfer (in one transaction or a series of related transactions) of all or substantially all of the Company’s property and assets; or if the Company (through its directors) approves of any plan or proposal for the liquidation or dissolution of the Company or the merger or amalgamation of a Company with another person or persons;

- (f) **“Company”**, unless specifically indicated otherwise, means a corporation, incorporated association or organization, body corporate, partnership, trust, association or other entity, other than an individual.
- (g) **“Consultant”** means a technical consultant whose particular industry expertise is required to evaluate a proposed transaction for the Corporation.
- (h) **“Disability”** means an illness, disease, injury, mental or physical disability or similar mental or physical state of the Participant that causes the Participant to be unable to fulfill his or her obligations to the Corporation or a subsidiary thereof, as applicable, for a period of 90 consecutive days or for an aggregate of 180 days in any 365 day period.
- (i) **“Discounted Market Price”** shall mean the closing trading price per Share on the Exchange on the last trading day preceding (i) the issuance of a news release in respect of the Option grant, or (ii) the date of grant, as applicable, on which there was a closing price (less the applicable discount), or, if the Shares are not listed on any stock exchange, a price determined by the Administrators.
- (j) **“Eligible Person”** means a director, officer, Employee or Consultant of the Corporation and, at that person’s discretion and subject to any required regulatory approvals and conditions, an Eligible Person may include a Company that is wholly-owned by the person, a registered retirement savings plan established by or for the person, or a registered retirement income fund established by or for the person.
- (k) **“Employee”** means:
  - (i) an individual who is considered an employee of the Corporation under the *Income Tax Act* (Canada) (i.e. for whom income tax, employment insurance and CPP deductions must be made at source);
  - (ii) an individual who works full-time for the Corporation providing services normally provided by an employee and who is subject to the same control and direction by the Corporation over the details and methods of work as an employee of the Corporation, but for whom income tax deductions are not made at source; or
  - (iii) an individual who works for the Corporation on a continuing and regular basis for a minimum amount of time per week providing services normally provided by an employee and who is subject to the same control and direction by the Corporation over the details and methods of work as an employee of the Corporation, but for whom income tax deductions are not made at source.
- (l) **“Escalating Exercise Price Mechanism”** has the meaning ascribed thereto in Section 7 of the Plan.
- (m) **“Event of No Fault Termination”** means the termination of employment of the Participant with the Corporation or a subsidiary thereof (i) without cause (including

retirement, Disability or removal, discharge or other termination other than as a result of an Event of Termination), or (ii) upon the death of the Participant.

- (n) **“Event of Termination”** means the termination of employment of the Participant with the Corporation or a subsidiary thereof, with cause.
- (o) **“Exchange”** means the TSX Venture Exchange or, if the Shares are not then listed and posted for trading on the TSX Venture Exchange, any stock exchange in Canada on which such shares are listed and posted for trading.
- (p) **“Exchange Policies”** means the policies of the TSX Venture Exchange set forth in the TSX Venture Exchange Corporate Finance Manual or the policies of another Exchange, as the case may be.
- (q) **“Final Exchange Bulletin”** has the meaning ascribed thereto in the Exchange Policies.
- (r) **“Insider”** has the meaning ascribed thereto in the Exchange Policies.
- (s) **“Investor Relations Activities”** has the meaning ascribed thereto in the Exchange Policies.
- (t) **“IPO”** means the Corporation’s initial public offering.
- (u) **“Outstanding Shares”** at the time of any share issuance or grant of Options means the aggregate number of Shares that are outstanding immediately prior to the share issuance or grant of Options in question on a non-diluted basis, or such other number as may be determined under the applicable rules and regulations of all regulatory authorities to which the Corporation is subject, including, if listed thereon, the Exchange.
- (v) **“Participant”** means an Eligible Person who receives a grant of Options pursuant to Section 4.
- (w) **“subsidiary”** has the meaning ascribed thereto in the *Securities Act* (Ontario) as from time to time amended, supplemented or re-enacted.

### 3. Administration

The Plan shall be administered by the Administrators, who will have the sole and complete authority to interpret the Plan and to adopt, amend and rescind any administrative guidelines, to make all other determinations and to take all such actions necessary or advisable for the implementation and administration of the Plan, subject to shareholder approval, annual approval by the Exchange and subject to Exchange requirements. All decisions and determinations of the Administrators respecting the Plan shall be binding and conclusive on the Plan and Participants (and their legal personal representatives).

### 4. Grant of Options

The Administrators may from time to time designate Participants to whom options (**“Options”**) to purchase common shares of the Corporation (**“Shares”**) may be granted and

the number of Shares to be optioned to each, subject to the following requirements (and subject to such additional restrictions and limitations as the Exchange Policies may impose or the Administrators may determine from time to time):

- (a) the aggregate number of Shares reserved for issuance to Directors is 1,250,000 Shares;
- (b) the aggregate number of Shares reserved for issuance to Officers, Employees and Consultants is 1,250,000 Shares;
- (c) the aggregate number of Shares reserved for issuance on exercise of all Options issued under the Plan at any given time shall not exceed 10% of the number of Outstanding Shares;
- (d) the Shares reserved for issuance to any one Participant (other than a Consultant) in a 12-month period shall not exceed 2% of the number of Outstanding Shares. Under Exchange rules, the maximum aggregate number of Outstanding Shares issuable pursuant to share based compensation grant to any one Eligible Person in any 12 month period must not exceed 5% of the Outstanding Shares of the Issuer, calculated on the date the Option is granted or issued to the Eligible Person, unless disinterested shareholder approval is obtained;
- (e) the maximum Shares reserved for issuance to any one Consultant in a 12-month period shall not exceed 2% of the number of Outstanding Shares;
- (f)
  - (i) The maximum aggregate number of Shares reserved for issuance to Insiders (as a group) in a 12-month period shall not exceed 10% of the number of Outstanding Shares, calculated as at the date any Option is granted unless the issuer has obtained the requisite disinterested shareholder approval;
  - (ii) The maximum aggregate number of Shares that are issuable pursuant to all Options granted or issued to Insiders (as a group) must not exceed 10% of the issued and outstanding at any point in time unless the Issuer has obtained the requisite disinterested shareholder approval;
- (g) no Options may be granted to any person providing Investor Relation Activities, promotional or other market-making services;
- (h) the Shares that are reserved for issuance on exercise of Options granted pursuant to this Plan that are cancelled, terminated or expire in accordance with the terms of the Plan prior to the exercise of all or a portion thereof shall be available for a subsequent grant of Options pursuant to this Plan;
- (i) all Option grants pursuant to this Plan shall be subject to the Exchange Policies; and
- (j) no fractional Shares may be purchased or issued under the Plan.

## 5. Option Agreements

A written agreement will be entered into between the Corporation and each Participant to whom an Option is granted hereunder, which agreement will set out the number of Shares subject to Option, the Exercise Price, provisions as to vesting and expiry and any other terms approved by the Administrators, all in accordance with the provisions of this Plan. The agreement will be in such form as the Administrators may from time to time approve or authorize the officers of the Corporation to enter into and may contain such terms as may be considered necessary in order that the Option will comply with this Plan, any provisions respecting Options in the income tax or other laws in force in any country or jurisdiction of which the person to whom the Option is granted may from time to time be a resident or citizen, and the rules of any regulatory body having jurisdiction over the Corporation.

## 6. Option Term

- (a) The period during which an Option is exercisable shall, subject to the provisions of the Plan requiring acceleration of rights of exercise, be such period as may be determined by the Administrators at the time of grant, provided that no Option may be exercised beyond three years from the date of grant, and no Option may have a term greater than ten (10) years.
- (b) Should the expiration date for an Option granted to any Participant fall within a Black Out Period or within nine Business Days following the expiration of a Black Out Period, the expiration date for such Option shall be automatically extended without any further act or formality to that date which is the 10th Business Day after the end of the Black Out Period, such 10th Business Day to be considered the expiration date for such Option for all purposes under the Plan. Notwithstanding anything else herein contained, the 10 Business Day period referred to in this Section 6 may not be extended by the Administrators.

## 7. Exercise Price

Subject to the Exchange Policies, the exercise price (the "Exercise Price") of any Option shall be fixed by the Administrators when such Option is granted, provided that such price shall not be less than an Exercise Price established in accordance with the TSX Venture Exchange Policy 4.4. The Corporation must obtain disinterested shareholder approval for any reduction in the Exercise Price of an Option that is held by an Insider of the Corporation.

In order to encourage the early exercise of options granted under the Plan, the Administrators may implement an approach whereby they establish multiple conversion prices (an "**Escalating Exercise Price Mechanism**") for a single grant of options, provided however, that each such grant is in accordance with the terms of this Plan with each conversion price set on the date of grant at a level that (i) equals or exceeds the Discounted Market Price, and (ii) is approved by the Exchange in advance as required by Exchange Policies. By way of example and for greater clarity, the Administrators may grant options that have an exercise price set at the Discounted Market Price during the first 365 days following the grant, an exercise price set at the Discounted Market Price plus 7.5% during the next 365 days (days 366- 730 from the date of grant) and an exercise price set at the

Discounted Market Price plus 15% during the final 365 days (days 731- 1,095 from the date of grant).

In the event that an Escalating Exercise Price Mechanism has been established for any options and a Change of Control shall occur, then all options that vest on an accelerated basis in accordance with the terms of Section 8 of the Plan shall be exercisable at the price in effect under the terms of the Escalating Exercise Price Mechanism, measured as at the date that the Change of Control is publicly announced.

## **8. Vesting**

The Administrators may, in their sole discretion, determine the time during which Options shall vest and the method of vesting, acceleration of vesting (including, without limitation, in the case of a takeover bid), or that no vesting restriction shall exist.

In the event that Change of Control shall occur, all unvested issued and outstanding options shall vest immediately.

## **9. Exercise of Option**

Subject to the Plan, a Participant (or his or her legal personal representative) may exercise from time to time by delivery to the Corporation, at its head office or as otherwise set out in the option agreement, of a written notice of exercise specifying the number of Shares with respect to which the Option is being exercised and accompanied by payment in full of the purchase price of the Shares then being purchased. Upon exercise of the Option, the Corporation will cause to be delivered to the Participant a certificate or certificates, representing such Shares in the name of the Participant or the Participant's legal personal representative.

## **10. Transferability**

All benefits, rights and options accruing to a Participant hereunder shall be non-assignable and non-transferable and may not be made so subject to execution, attachment or similar process otherwise than by will or the laws of descent and distribution.

## **11. Alteration in Shares**

Appropriate adjustments, as regards Options granted or to be granted, in the number of Shares that are available for purchase and/or in the purchase price for such Shares under the Plan and to the maximum number of Shares available for issuance under the Plan shall be made by the Administrators, acting reasonably, to give effect to the number of Shares of the Corporation resulting from subdivisions, consolidations or reclassifications of the Shares, the payment of stock dividends by the Corporation (other than cash dividends) or other changes in the capital stock of the Corporation that the Administrators may, in their discretion, consider relevant for purposes of ensuring that the rights of the Participants are not prejudiced thereby (including amalgamations, mergers, reorganizations, liquidations and similar material transactions). Upon any such adjustments being made, the Participant shall be bound by such adjustments and shall accept the terms of such Options in lieu of the Options previously outstanding. Share capital adjustments are subject to prior approval of the Exchange, except where they are related to consolidations or splits.

## **12. Ceasing to be an Eligible Person**

- (a) Each Option shall provide that:
  - (i) upon the occurrence of an Event of Termination, the right of the relevant Participant to exercise Options that have become exercisable (i.e. vested) shall cease immediately without taking into account any notice or severance period to which the Participant may be entitled whether by contract or at law;
  - (ii) upon the occurrence of an Event of No Fault Termination, the Options granted to the relevant Participant that have become exercisable (i.e. vested) shall terminate on the date prescribed by the Administrators, which date shall be the earlier of (i) the expiry time on the expiry date of such Option; and (ii) the expiry time on the date that is: (A) 90 days following the date of the Event of No Fault Termination (which date shall be calculated without reference to any notice or severance period to which the Participant may be entitled whether by contract or at law); (B) one calendar year from the date of the Event of No Fault Termination if the Event of No Fault Termination is the death of the Participant; and
  - (iii) upon the occurrence of an Event of Termination or Event of No Fault Termination, all Options granted to the relevant Participant that are not then exercisable (i.e. not vested) shall terminate immediately.

## **13. Regulatory Authorities Approvals**

The Plan shall be subject to the approval, if required, of the Exchange. Any Options granted prior to such approval shall be conditional upon such approval being given and no such Options may be exercised unless such approval, if required, is given.

## **14. Amendments to and Administration of the Plan**

- (a) The provisions of this Plan (including without limitation, the form of certificate evidencing the Options or any instrument to be executed pursuant to the Plan) may be amended at any time and from time to time without the consent of the Participants or other Eligible Persons upon the approval of the Administrators, in its sole and absolute discretion, including, without limitation, as follows:
  - (i) amendments of a “housekeeping” nature, including, without limitation, any amendment for the purpose of curing any ambiguity, error or omission in the Plan, or to correct or supplement any provision of the Plan that is inconsistent with any other provision of the Plan;
  - (ii) amendments necessary to comply with the provisions of applicable law or the applicable Exchange Policies;
  - (iii) amendments to the vesting provisions of any Option;

- (iv) amendments to the termination provisions of any Option that does not entail an extension beyond the original expiration date;
  - (v) amendments to the definition of Eligible Persons or otherwise relating to the eligibility of any Participant;
  - (vi) amendments respecting the administration of the Plan;
  - (vii) amendments necessary to suspend or terminate the Plan; and
  - (viii) any other amendment, fundamental or otherwise, not requiring shareholder approval under applicable laws or applicable Exchange Policies, provided however, that the Administrators will not, without the approval of the shareholders of the Corporation, amend the Plan in any manner that requires shareholder approval, and no amendment to the Plan may be made without: (i) obtaining the consent of the Participant if such amendment would adversely alter or impair the existing rights of such Participant in respect of Options granted to, or Shares that have been acquired under the Plan prior to the date of such amendment by, such Participant; and (ii) if applicable, obtaining any required regulatory approval to such amendment.
- (b) Disinterested Shareholder Approval will be required to be obtained for any (i) reduction in the exercise price of an Option, (ii) reduction in the extension of the term of an Option, if the Participant who holds such Options is an Insider of the Issuer at the time of the proposed amendment (iii) increase to the number of Shares issuable to Insiders (as a group) over 10% of Outstanding Shares at any point in time (iv) increase to the number of Shares issuable to Insiders (as a group) over 10% of Outstanding Shares in any 12 month period (v) increase to the number of Shares issuable to one person over 5% of Outstanding Shares at any point in time.
- (c) The Plan, as amended, shall govern the rights and obligations of the Corporation and the Participants with respect to all then outstanding Options.

## **15. Termination of Plan**

The Administrators may suspend, discontinue or terminate this Plan at any time without the consent of the Participants or other Eligible Persons, in the Administrators sole and absolute discretion. If the Plan is so suspended, discontinued or terminated, no further Options shall be granted, but the Options then outstanding shall continue in full force and effect in accordance with the provisions of this Plan.

## **16. Shares Duly Issued**

Shares issued upon the exercise of an Option granted hereunder will be validly issued and allotted as fully paid and non-assessable upon receipt by the Corporation of the Exercise Price therefor in accordance with the terms of the Option and the issuance of Shares thereunder will not require a resolution or approval of the Board of Directors of the Corporation.

## 17. Miscellaneous

- (a) Grants to Participants. If Options are granted to an Employee, Consultant or Management Company Employee, the Corporation represents that such person is a bona fide Employee, Consultant or Management Company Employee, as the case may be, and is otherwise eligible to participate under the Plan, at the time such Options are granted.
- (b) Compliance with Statutes and Regulations. The granting of Options and the sale and delivery of Shares under this Plan shall be carried out in compliance with applicable statutes and with the regulations of governmental authorities and applicable stock exchanges, including without limitation, statutory “hold” periods for the distribution of securities pursuant to applicable securities laws. If the Administrators determine in their discretion that, in order to comply with any such statutes or regulations, certain action is necessary or desirable as a condition of or in connection with the granting of an Option or the issue or purchase of Shares under an Option, that Option may not be exercised in whole or in part unless that action shall have been completed in a manner satisfactory to the Administrators.
- (c) Right to Employment or Other Relationship. Nothing in the Plan or any Option (including, without limitation, the selection of any person as a Participant and the granting of any Option) shall: (i) confer upon any person any right to continue in the employ of the Corporation or any subsidiary thereof; (ii) be construed, interpreted or otherwise deemed to be a guarantee of any such right; or (iii) affect in any way the right of the Corporation or any subsidiary thereof to discharge, terminate or otherwise cease his or her employment or relationship with the Corporation or any subsidiary, as the case may be, at any time for any reason whatsoever, with or without cause.
- (d) Application of Policies. Notwithstanding any other provision of the Plan, each Participant shall be subject to the terms and restrictions contained in the Corporation’s policies on trading of securities of the Corporation, including without limitation, any applicable Black Out Period, as same may be instated, amended, modified, supplemented, replaced or restated from time to time, in connection with any withdrawal, sale, disposition or other transfer of Shares under the Plan.
- (e) Rights of Participants. No person entitled to exercise any Option granted under this Plan shall have any of the rights or privileges of a shareholder of the Corporation or any of its subsidiaries in respect of any Shares upon exercise of any such Option until such Shares have been paid for in full and issued to such person in accordance with the Plan. Participation in the Plan by a Participant shall be voluntary.
- (f) Rights to Issue Other Securities. The Corporation shall not by virtue of this Plan or any Options be in any way restricted from declaring and paying stock dividends, issuing further Shares or other securities, varying or amending its share capital or corporate structure or conducting its business in any way whatsoever.
- (g) No Liability. None of the Corporation, any member of the Board of Directors or committee thereof, or any officer, agent, representative or advisor to the

Corporation shall be liable to any Participant for any loss resulting from (i) a decline in the market value of any Shares purchased by a Participant pursuant to the Plan, (ii) any change in the market price of the Shares between the date of grant and the time of purchase of the Shares pursuant to any such grant and/or (iii) any exercise of discretion by the Board of Directors or such committee of the Board of Directors to whom the Board of Directors delegates its powers hereunder.

- (h) Successor Corporation. The Plan applies without any further formality or action to any corporation resulting from the amalgamation of the Corporation with one or more other corporations.
- (i) Currency. Unless otherwise specified, all references to amounts of money in the Plan refer to Canadian currency.
- (j) Governing Law. The Plan, and any and all determinations made and actions taken in connection with the Plan, shall be governed by and construed in accordance with the laws of the province of Ontario and the federal laws of Canada applicable therein.
- (k) Subject to Approval. To the extent a provision of the Plan requires regulatory approval which is not received, such provision shall be severed from the remainder of the Plan until the approval is received and the remainder of the Plan shall remain in full force and effect.